

**AC - 016**

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 2004, were as follows: Average increases of 25 cents (3.4 percent) for Level 1 and 32 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	63	7.83	8.13	6.94
CASHIER-CHECKER	93	7.53	8.53	6.38
DESK CLERK	13	7.72	9.60	6.50
<b>NF - 2</b>				
ACCOUNTING TECHNICIAN	20	10.12	12.80	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	15	11.01	11.84	8.38

**WAGE AREA : #016 Ward, ND**  
**ORDER DATE: March 1, 2004**  
**SURVEY : #019/020-35**